

# High Performance Workplace Culture

## Virtual | Orton Group



Discovery session with senior leadership team



### RE-THINK

1.5 hr session

**Re-Think Culture:** New, practical insights into UGRs® and the importance of workplace culture; How to understand it, and; What you can do to ramp up individual, team and organisational performance by creating a culture-by-design.

This session would also gain agreement on the 'Values' to be used as the basis for the Stock Take in the next phase

£ 3000

Culture survey and Analysis of results



### REVEAL

Survey + 3-hr session

**UGRs Stock Take:** Use our one-of-a-kind survey to reveal your real culture, associated with those aspects of the workplace most important to your future success.

**Analysis Session:** Identify specific actions that need to occur, and leader-behaviours that need to change, to lock-in the positive aspects of your culture and to transform those parts of the culture that will boost performance.

£ 8000

Onboarding & Engagement of all staff



### RENEW

Video or 1.5 hr sessions

**Option 1 Fast-Track:** Onboard all staff with a custom-produced video. Same content as covered with leaders in step 1, but aimed specifically at your work-teams.

£ 3000

**Option 2 The Real Thing:** Live-online session for all staff. Plus video to onboard all future staff.

£ 3000 per session

UGRs Champions training + Online Resources



### RE-BOOT

3 X 3-hr sessions

**UGRs Champions:** We'll enable a core group of your people with the expertise to boost the cultural attributes most important to your future success.

**Online Resources:** Unlimited access to a full the suite of tried-and-tested UGRs videos, tools, guides and other implementation resources to embed your desired culture (access for leaders and Champions for 12 months).

£ 18000 Ts&Cs

Comprehensive Intervention



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Full bundle @ 10% off



10% discount